



Trans Canada Trail

National Trail Youth Employment Program – Guidance for Applicants

MISSION: As the longest trail network in the world, the Trans Canada Trail connects Canadians and visitors to nature and to one another, from coast to coast to coast, through accessible and inclusive outdoor activities. Through collaboration and partnerships, we build, maintain and steward Canada's national trail, a unique system of connected urban and rural trails.

The National Trail Youth Employment Program is intended to support jobs that contribute to the development and improvement of Trails and the Trail sector. We encourage all employers to support youth who face barriers to employment, for example Indigenous youth, new Canadians, and youth who live in rural areas.

PROGRAM ELIGIBILITY REQUIREMENTS AND FUNDING PRIORITIES

Employment Position

- Employment positions can range between 2 to 20 weeks in length.
- Employment term must take place between April 1 to March 31 of the current year.
- Funding is available retroactively within the year.
- The job must be connected to trail use or the maintenance, development, and improvement within the trail sector.

Employee

- Aged 15-30 (inclusive) as of the first day of work.
- Canadian citizens, permanent residents, or persons who have been granted refugee status in Canada.
- Legally entitled to work according to relevant provincial/territorial legislation and regulations.
- We encourage all employers to support youth who may be facing barriers. This may include:
 - Indigenous youth
 - Visible minority youth and young black Canadians
 - Youth living in rural or remote regions
 - Official language minority communities and populations
 - Immigrant youth
 - Youth who have not completed high school
 - LGBTQ2

Funding Priorities

Priority will be given to employers who hire youth who are facing barriers to employment. Priority will also be given to employers whose jobs are associated, either in part or in their entirety, to the Trans Canada Trail. Finally, please note that there is limited funding available for this program, therefore, subsidies will be granted according to the aforementioned priorities and chronologically based on the date of the application.

Funding Amount

- Up to 50% subsidy is available
- Funding is available to a maximum of \$6,000

APPLICATION, EMPLOYMENT AND PAYMENT PROCESS

1. Complete and submit the Trans Canada Trail funding application (link below).
2. You will be notified shortly about the status of your application. If successful, you will be required to review and submit a Contribution Agreement.
3. Once you have hired your employee, they will be required to complete an initial survey. This must be completed in order to receive reimbursement for wages paid.
4. Once the employment period is complete, you will be asked to complete a Final Report and submit it along with all photos.
5. Trans Canada Trail will review your report. Your reimbursement amount will be based on the amount requested and the amount paid to the employee.
6. Once the employment period is complete, the employee will be sent a second survey that must be completed.

If you have any questions regarding the process, please contact Zhibek Abdyramanova, Coordinator of Inclusion Initiatives, at zabdyramanova@tctrail.ca.

[APPLY FOR FUNDING >>](#)