



CALL FOR NOMINATIONS

TRANS CANADA TRAIL BOARD DIRECTOR

OPPORTUNITY OVERVIEW

Position:	Board Director (One position)
Position Type:	Volunteer
	The term of the Board appointment is three years and may be renewable for a second term of three years.
Location:	The Board meets in person twice a year at locations across Canada, and virtually the rest of the year. Board members also serve on committees that meet virtually between quarterly Board meetings.
Start Date:	Fall 2024

The Trans Canada Trail Nomination Committee, on behalf of the Board of Directors, is inviting applications and nominations of individuals for election to the **Trans Canada Trail Board** for the 2024-2027 term.

We are seeking an exceptional, forward-thinking director who cares deeply about this country to help deliver on our vision of everyone embracing the Canadian outdoors, connecting with one another, and experiencing the restorative power of nature along the Trail.

ABOUT US

The Trans Canada Trail (the Trail) is the longest recreational trail in the world, spanning over 28,000 kilometres on land and water. Linking three oceans – the Atlantic, Pacific, and Arctic – the Trail connects 15,000 rural, urban and Indigenous communities across every province and territory. It is a ribbon that connects Canada’s diverse landscapes, seasons, people and experiences, and fosters unity, collaboration and connectedness.

Trans Canada Trail (the organization) stewards this national trail in collaboration with local trail partners. With funding from the Government of Canada through Parks Canada and generous donors, Trans Canada Trail is the largest investor in trail infrastructure projects in Canada, supporting improvements, growth and enhancements for generations to come.

The Trans Canada Trail staff and board members are community-minded and believe in the benefits of outdoor recreation opportunities for all. Our skills are diverse – from trail development and signage expertise, to philanthropy, communications and marketing, and organizational administration. We’re a

geographically dispersed team, but closely connected through technology and a sincere effort to build and maintain effective working relationships with one another.

ABOUT YOU

You are passionate about good governance, and the health and well-being of people and communities. The talents and skills you bring are valued by your colleagues and you're highly engaged and always interested in learning something new. You value rigorous debate in a collaborative setting.

ABOUT THE ROLE

Board directors play an important role in helping achieve the organization's long-term vision. You'll work closely with the rest of the Board and the management team to support the strategic goals and objectives of Trans Canada Trail.

The Trans Canada Trail Board is responsible for the oversight and strategic direction of the organization. Specifically, the purpose and mission of Trans Canada Trail's Board of Directors are to:

- Provide fiduciary oversight over all aspects of the enterprise's mandate, strategy and operations;
 - Hire, develop and performance manage the CEO and hold management accountable for delivering on the vision, mandate and strategy of the organization;
 - Gain reasonable assurance that all major risks affecting Trans Canada Trail are given appropriate consideration;
 - Provide an effective means of accountability for Trans Canada Trail in matters of moral conduct, legal operation, financial controls and reporting of results;
 - Be a strategic asset by virtue of the Board's stewardship role and Director contributions;
 - Provide oversight to Trans Canada Trail Foundation; and
 - Inspire the Trans Canada Trail staff through the Board's support, behaviour and actions.
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DESIRED EXPERIENCE AND COMPETENCIES

In addition to Board member experience and/or a passion for good governance, the ideal candidate should have one or more of the following key competencies or areas of expertise:

- Financial management (such as CFO or accounting experience)
- Fundraising, including major capital campaigns
- Trails and/or land development
- Stakeholder relations
- Indigenous relations

To complement our current Board, we particularly encourage applicants from British Columbia, Alberta, Quebec and the Territories to apply. Bilingualism is a strong asset.

COMMITMENT TO DIVERSITY AND INCLUSION

Trans Canada Trail is committed to the full inclusion of all qualified individuals. We embrace diversity and equal opportunity and do not discriminate on the basis of race, national origin, gender identity, gender expression, sexual orientation, disability, religion or belief.

The Nomination Committee is committed to building a team that represents a variety of backgrounds, perspectives and skills.

Trans Canada Trail will ensure that persons with disabilities are provided reasonable accommodations. If reasonable accommodation is needed to participate in the interview process, please contact the Manager, Human Resources at hr@tctrail.ca.

TO APPLY

Applicants should provide a cover letter expressing their interest and what skills and experience they would bring to the board, including contact information.

For consideration for 2024, nominations must be received by May 15, 2024, at 17:00 EDT by email to hr@tctrail.ca.

The Nomination Committee will review all applications. Select candidates will be contacted by May 27 for an interview.

Only those candidates selected for an interview will be contacted. We thank all applicants for their interest in working with Trans Canada Trail.

LEARN MORE

Website: <https://tctrail.ca>

Facebook: <https://www.facebook.com/TCTrailSentierTC>

Twitter: <https://twitter.com/TCTrail>

Instagram: <https://www.instagram.com/transcanadatrail>

LinkedIn: <https://www.linkedin.com/company/trans-canada-trail/>