



Join Trans Canada Trail's Indigenous Advisory Committee

Trans Canada Trail is seeking up to six new members to join its Indigenous Advisory Committee (IAC). As we continue our journey of reconciliation, Indigenous leadership is essential to how we move forward, from governance to decision-making. The IAC plays a key role in guiding this work and ensuring it reflects Indigenous rights, perspectives and knowledge systems.

About Trans Canada Trail

The Trans Canada Trail is the longest multi-use trail system in the world and it is always growing. It reaches every province and territory, and connects all three of Canada's coastlines. Each section of the Trans Canada Trail is managed locally and supports different activities and community needs.

Trans Canada Trail is the organization that advocates, stewards and champions Canada's nationwide trail system, providing leadership and guidance, funding and resources, outreach and engagement.

Our vision

We envision a future in which everyone embraces the outdoors, connects with one another and experiences the restorative power of nature along Canada's trails.

Our mission

Through collaboration and partnerships, we lead, develop and steward an accessible nationwide system of connected urban and rural trails.

Strategic Priorities

To achieve our mission, we're engaging in work across four priority categories:

1. Developing a lasting trail for future generations
2. Fostering a thriving Canadian trail sector
3. Facilitating great outdoor experiences
4. Connecting communities across Canada

[Learn more](#)

Our Commitment to Reconciliation

In March 2021, Trans Canada Trail made a commitment to Indigenous reconciliation. As a national trail organization, Trans Canada Trail works with many communities across the country, both Indigenous and non-Indigenous. Although Trans Canada Trail does not own or manage the Trail, we are in a unique position to partner with First Nation, Métis and Inuit peoples in every province and territory, and to encourage local non-Indigenous trail groups to embrace acts of reconciliation.

To demonstrate our commitment:

- We support Indigenous leadership as they work on Trail-related projects in their communities.
- We encourage Trail groups to develop partnerships with local Indigenous communities, and to recognize and honour First Nation, Inuit and Métis peoples by acknowledging the traditional territories through which the Trail passes.
- We have established an Indigenous Advisory Committee, comprised of individuals from Indigenous communities and organizations, to provide guidance and advice to Trans Canada Trail staff as it relates to Trans Canada Trail's Indigenous programs and initiatives.

Over the past several years, Trans Canada Trail has taken important steps on its journey of reconciliation. This includes:

- The development and public commitment to reconciliation as a core value of our organization.
- Regular reporting, including our Commitment to Reconciliation and annual reports, which track progress and areas for further work.
- Seeking to embed Indigenous perspectives into programs, initiatives, and governance conversations at Trans Canada Trail.

[Click here to learn more about our Commitment to Reconciliation and annual reports](#)

We recognize that these efforts are only a beginning. We remain committed to walking this path in partnership with Indigenous voices and leadership.

About the Committee

The Indigenous Advisory Committee provides guidance and advice to Trans Canada Trail on reconciliation and several key priorities:

- **Living into Reconciliation Commitments:** Helping ensure that Trans Canada Trail's reconciliation commitments are not only words on paper but are meaningfully lived out in practice.
- **Guidance on Strategic Plan Implementation:** Offering a 360° perspective on the elements of our strategic plan: how they might best be achieved and what actions we should pursue — or avoid — in light of Indigenous rights, perspectives, and priorities.
- **Feedback on Language and Approach:** Providing insight into our use of language, communications, and engagement approach, particularly as we engage with vendors and conduct research.
- **Advice on Trail-Related Issues:** When questions arise around trail naming, rights of way, or land management, we want to be able to turn to the IAC for both insight and feedback.

Who We're Looking For

We are seeking individuals—both Indigenous and non-Indigenous—who bring a strong commitment to reconciliation, respect for Indigenous rights and perspectives, and a desire to contribute to meaningful, relationship-based work.

Indigenous members will bring lived experience, cultural knowledge and connections to communities across Turtle Island. Non-Indigenous members are invited to apply where they demonstrate strong allyship and meaningful experience working with Indigenous communities.

Ideal candidates will offer thoughtful perspectives on strategy, language, engagement, and land-related issues, and be interested in helping Trans Canada Trail live its commitments in authentic and practical ways. Above all, we are looking for individuals who value collaboration, shared learning and respectful dialogue.

To Apply

If you're interested in contributing your voice and experience, please reach out to us at IAC@tctrail.ca with a brief introduction outlining your interest and relevant experience.

We will connect with candidates as they come in. Recruitment will remain open until all positions have been filled.

